

Minutes to Regular Meeting  
Campbell County School District  
Board of Trustees  
May 10, 2022 Page 1

Call to Order The meeting was called to order by Chairman Anne Ochs at 6:00 PM in the Board Room at the Educational Service Center with the following trustees also present: Linda Bricker, Ken Clouston, Lisa Durgin, Joe Lawrence, and Larry Steiger. Dave Foreman was absent.

Others participating in the meeting include Dr. Alex Ayers, Superintendent; Mr. Kirby Eisenhauer, Deputy Superintendent; Dr. Larry Reznicek, Human Resources Manager; Mr. Dennis Holmes, Associate Superintendent for Instructional Support; Mr. Frank Stevens, Attorney; and Tracy Peterson, Secretary to the Board.

Also present: Cassia Catterall, Ashley Eivins, Laurie Davis, Bob Jordan, Kari Nuzum, Matt Nuzum, Megan Bietz, Willa Hokanson, Suzanne Erickson, Cindi Rueschhoff, John Rueschhoff, Timber Morgan, Shawn Acord, Acacia Acord, Brandon Elkins, Julie Tachick, Danielle Smith, Carolin Hardesty, Vicki Gunderson, Bobbie Perkins, Sheila Schafer, Lyda Gonzalez, Mark Gilbertson, Anita Gilbertson, Julie MacDonald, Jessica Komemann, Jeb Tachizk, Marla Griffith, Julie Rankin, Crista Shelby, Robbin Streeter, Monika Yount

Additions or Changes to the Agenda There were no changes or additions to the agenda.

Celebrations Megan Bietz introduced the Book Battle teams from Paintbrush Elementary, Prairie Wind Elementary, Stocktrail Elementary, and Sunflower Elementary.

Little Powder Elementary Principal Laurie Davis introduced K-6 students who showcased their STEM projects.

**CONSENT AGENDA** A motion was made by Mrs. Bricker and seconded by Dr. Lawrence to approve all items on the Consent Agenda. The motion carried unanimously.

Minutes Minutes of the April 26, 2022 Board of Trustees regular meeting were approved.

Minutes of the April 26, 2022 Board of Trustees special dinner were approved.

Human Resources Actions The following actions taken by the Human Resources Department were approved:

**EDUCATION SUPPORT PERSONNEL**

**RESIGNATIONS**

Tanya Bernard	Special Programs Ed. Asst./Rozet
Kimberly Blain	SPEA – High Needs/Prairie Wind
Santiago Delgado Gutierrez	Skilled Maintenance – HVAC/Maintenance
Jackie Fox	Nutrition Service Assistant/Nutrition Services
Zachary Gerdo	Bus Driver/Transportation
Peter Gross	Bus Mechanic/Transportation
Wendy Hein	Bus Assistant/Transportation
Juanita Hulings	Instructional Assistant/Rozet
Kristin Keller	Route Manager/Transportation
JoAnne Klein	Library Media Assistant/Twin Spruce
Crystal Leeper	Title I Assistant/Lakeview
Kelly Manzanarez	Assistant Cook/Nutrition Services
Lacie Mathisen	Title I Assistant/Lakeview
Ronald McGinley	Floater Custodian/Maintenance Department
Kayla Membreno	SPEA – High Needs/Hillcrest
Amber Rushton-Bailey	SPEA – ED/Paintbrush
Skot Sandmann	Bus Mechanic/Transportation

Theresa Scheenen  
Brian Tope

Bus Assistant/Transportation  
Custodian/Rozet

**TERMINATIONS**

Lacey Ayers  
Melissa Koepke  
Tammy Stuart

Nutrition Services Assistant/Nutrition Services  
Vocational Job Coach/CCHS  
Guidance Secretary/CCHS

**NEW HIRES - REGULAR**

Cynthia Berman  
Megan Brandon  
Andreisha Filomeno Candelario

Bus Assistant/Transportation  
Special Programs Ed. Asst/Conestoga  
Assistant Cook/Nutrition Services

**TRANSFERS**

Tim Alm  
  
Korben Barker  
  
Daniela Garcia  
  
Nikki Lubken  
  
Rebecca Morgan  
  
Patricia Saenz

FROM: Bus Driver in Training/Transportation  
TO: Substitute Bus Driver/Transportation  
FROM: Custodian/Rozet  
TO: Custodian/Conestoga  
FROM: Custodian/CCHS  
TO: Asst. HS Head Custodian/CCHS  
FROM: Bus Driver in Training/Transportation  
TO: Bus Driver/Transportation  
FROM: Special Programs Ed. Asst/Meadowlark  
TO: SPEA – ED/Paintbrush  
FROM: Custodian/CCHS  
TO: Custodian/Meadowlark

**CERTIFIED**

**RESIGNATIONS**

Elizabeth Jones  
Shelby Kent  
Rhonda Kjerstad  
Jananne Miller  
Cassey Wrenn  
Carol Yarcho

First Grade Teacher/Pronghorn  
Third/Fourth Grade Teacher/Rawhide  
Emotional Disabled Resource Consultant/SSC  
English Teacher/TBHS  
Instructional Facilitator/Meadowlark  
Sixth Grade Teacher/Lakeview

**NEW HIRES - REGULAR**

Marta Alonso LaRoccha  
Benjamin Corum  
Paula Hurtado Prieto  
Jace D. Jensen  
Jessica Maloney  
Arabella Mancini  
Kenneth Merwin  
Coleen Miller  
David Petersen  
Shaela Smith  
Addi Weinhardt

Sixth Grade DLI Teacher/Stocktrail  
English Teacher/TBHS  
Fourth/Fifth Grade DLI Teacher/Stocktrail  
Math Teacher/Sage Valley  
GATE Teacher/.5 Prairie Wind & .5 Rozet  
Social Studies Teacher/TBHS  
Math Teacher/CCHS  
Title I Interventionist/Meadowlark  
Fourth Grade Teacher/Lakeview  
Fourth Grade Teacher/Wagonwheel  
Exc. Child Specialist/Resource Room/Conestoga

**NEW HIRES – SUBSTITUTES/TEMPORARIES**

Shannon Hanson

Substitute Teacher/All Schools

**TRANSFERS**

Amanda Bahige  
  
Wendy Chaulk

FROM: First Grade Teacher/Wagonwheel  
TO: Exc. Child Specialist/Wagonwheel  
FROM: Third Grade Teacher/Conestoga

Nicole D'Alessio	TO: Fifth Grade Teacher/Rozet FROM: Science Teacher/.5 TBHS & .5 CCHS
Leah Hull	TO: Science Teacher/TBHS FROM: Exc. Child Specialist/CCHS
Samantha Knapp	TO: Title I Interventionist/Hillcrest FROM: .625 GATE/CW&WJSHS-.375 Title I/CW
Whitney Luciano	TO: First Grade Teacher/Cottonwood FROM: Third Grade Teacher/Prairie Wind
Elin Mayo	TO: Technology Teacher/Wagonwheel FROM: Music – Vocal Teacher/Lakeview
Lila Scantling	TO: Music – Instrumental Teacher/Conestoga FROM: Sixth Grade Teacher/Stocktrail
Alicia Sifuentes	TO: Sixth Grade Teacher/Meadowlark FROM: Fifth Grade Teacher/Stocktrail
Samantha Smith	TO: Sixth Grade Teacher/Meadowlark FROM: Fifth Grade Teacher/Conestoga
Abigail Spillum	TO: Fifth Grade Teacher/Sunflower FROM: Exc. Child Specialist/WJSH
Matracia Vigil	TO: Exc. Child Specialist/Twin Spruce FROM: First/Second Grade Teacher/Stocktrail
	TO: First/Second Grade Teacher/4-J

**EXTRA DUTY RESIGNATIONS**

Kelly Glasser	Girls Basketball Coach – 7/WJSH
Anna Kluver	GATE Curriculum Facilitator/LLC
Jananne Miller	Asst. Boys Basketball Coach/TBHS
Joel Morgan	Asst. Boys Basketball Coach/WJSH
Joel Morgan	Asst. Girls Basketball Coach/WJSH
Anne Ziegenhorn	Girls Basketball Coach – 8/WJSH

**EXTRA DUTY RECOMMENDATIONS**

Laci Almen	7/8 Cheerleading Sponsor – Fall/Twin Spruce
Sarah Grover	DECA Sponsor/TBHS
Ryan Haefele	Asst. Boys Basketball Coach/TBHS
Kristina Leslie	ASD Summer School Counselor/SSC
Zachary Meyer	Asst. Boys Basketball Coach/TBHS

**Warrants**

The following warrants were ratified and approved:

Payroll Warrants	231282 - 231330
Combined Fund Warrants	387151 - 387342
ACH Combined Funds	1942, 1946, 1947
ACH Nutritional Services	1948
Major Maintenance Warrants	8808 - 8818
Nutritional Services Fund Warrants	12535 - 12548
Insurance Warrants	4510 - 4522
Student Activities Warrants	37219 - 37234
Activity Officials CCHS Warrants	6500 - 6010
Activity Officials TBHS Warrants	1813 - 1832

**Bids and Quotes**

The following bids and quotes were approved:

1. AVMR Fractions Champion Virtual Professional Development and Kit was awarded to Math Recovery in the amount of \$6,000.00.
2. Handwriting without Tears in the amount of \$44,769.45.
3. Professional Learning for Secondary Teachers was awarded to CPM Math in the amount of \$13,000.00.

4. Independent Training on Personnel Risk Management Issues was awarded to MJ Consulting in the amount of \$5,500.00.

Contract and  
Agreements

The following contracts and agreements were approved:

1. Rozet Elementary Student Portrait Agreement with Inter-State Studio
2. FirstClass Email Maintenance Services with Opentext for the 2023-2024 school year
3. Meadowlark Elementary Student Portrait Agreement with Inter-State Studio
4. Rawhide Elementary Student Portrait Agreement with Inter-State Studio
5. Annual License and Support fee for 2022-2023 School Year with SPED Advantage
6. Westwood High School Professional Development with Solution Tree
7. Bus Lease Agreement with First National Bank

Student Expulsions

Students #43 and #44 were expelled for one calendar year.

Surplus Requests

Administration approved surplus and recycle of obsolete and outdated items.

2022-2023 Salary,  
Benefit, and Health  
Insurance  
Recommendations

Dr. Ayers made the following recommendations for 2022-2023 salaries and benefits: allow a step advancement for employees on the salary schedules for longevity (a step) take place, employees completing educational training that would provide additional compensation be allowed the appropriate salary adjustments, increase the base of the teacher salary schedule by \$500 and distribute that amount throughout the salary schedule, increase the base of the ESP salary schedule by 1.02% and distribute the percentage throughout the schedule; increase the base of the supervisor, manager, licensed professional, and administrator salary schedules in a comparable manner, topped out employees receive a one-time stipend of 2% to be paid out proportionally in regular checks for the 2022-2023 school year, retention/workforce stabilization payment of \$500 each be provided to all regular employees who are as employed as follows:

- employed on September 1, 2022, and still employed on December 1, 2022;
- employed on January 10, 2023, and still employed on May 1, 2023;
- payments to be funded from ESSER II funds;
- payments to be paid during payroll periods in December 2022 and May 2023 to all eligible employees;
- temporary, substitute, and student employees are not eligible for the payments;
- eligible employees will receive the payment regardless of their salary funding source (i.e. grant, special revenue, general, etc.).

Dr. Reznicek made the following recommendations for 2022-2023 health insurance premiums: .3% increase for all employee medical plans (with the 4% Wellness Discount) which will begin on September 1, 2022, retiree premiums will be 39% above total premium costs beginning July 1, 2022, and COBRA premiums will be 102% of actual premiums. Dental and vision rates will have a 3% increase beginning July 1, 2022, and substitute pay continuance of the \$35 per day increase-breakdown of pay based on teacher or nurse, and includes alternative school day schedules.

After discussion, Mrs. Durgin made a motion to approve the recommendations, and Dr. Lawrence seconded the motion. The motion carried unanimously.

2022-2023 Preliminary  
Budget

Mr. Holmes and Mrs. Haney presented the 2022-2023 preliminary budget. Dr. Lawrence made a motion to approve the 2022-2023 preliminary budget as presented in the amount of \$249,995,085.47. Mrs. Bricker seconded the motion, and the motion carried unanimously.

Public Comments

Public comments made regarding Dr. Reznicek's good work with the health insurance and wellness programs to help bring costs down, educate employees about what is happening

in Wyoming's economy, get creative with budgets and positions in the district, and possibly offer a stipend to assist with recruitment.

Trustee Celebrations

Chairman Ochs shared her thankfulness that the 6th-grade students are at Mallo Camp, and she appreciates the staff teaching about science and is excited for the students to experience it.

Mrs. Durgin thanked everyone involved with the STEM Showcase. It was a huge success in its first year, and she saw many smiles that day. She shared that the showcase is an excellent way to build the district's STEM program because it gives teachers and students new ideas to take back to their schools.

Adjournment

With no other business before the board, the meeting was adjourned at 7:15 PM.

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Secretary  
Tracy Peterson

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Chairman

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Clerk